



2d Network Battalion

Violence Prevention Policy

Violence prevention reinforces the Marine Corps' commitment to maintaining a positive command climate free from all forms of violence, harassment, and harmful behaviors. We all aim to foster a culture of respect, trust, and intervention, ensuring the safety and well-being of all personnel. Violence prevention includes efforts to assess, investigate, mitigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, and violence, as well as behaviors consistent with radicalization and insider threats. We will not tolerate any form of harassment, intimidation, threats, violence, or inappropriate behavior. We will actively promote a safe and inclusive environment for our Marines, civilians, contractors, and family members, free of the threat of home or workplace violence. We will accomplish this through education and involved leadership.

Whether violence manifests itself as family violence or workplace violence directed at a fellow Marine, civilian, or contractor, the warning signs of potential violence displayed by perpetrators of these types of crimes are often the same. Our program must be collaborative and focus on evaluating the warning signs for potential violence that will enable Marines, civilians, and contractors to recognize, report, and respond to inappropriate behaviors, threats, and violence in a timely manner. All personnel are encouraged to immediately report warning signs of potential violence to achieve the objectives and goals of our program - to protect our Marines, civilians, contractors, and family members.

Leaders at all levels are responsible for fostering a positive command climate characterized by respect, trust, and open communication. We need to ensure we are all actively promoting violence prevention training and encouraging personnel to seek help when needed.

This program depends on awareness and intervention. If you see warning signs of potential violence, report them via the chain of command. Utilize the Safe Helpline (1-877-955-5247) or the Marine Corps Victim Advocacy Program for confidential reporting and support. If you see a crime or believe a crime to be imminent, notify law enforcement immediately. Early recognition of warning signs of potential violence is crucial in preventing escalation to acts of violence. Do not ignore warning signs or potential violence or harassing, intimidating, violent, threatening, or other disruptive behavior. Never pass up the opportunity to help a teammate work through a complex problem or to take care of each other. All personnel are encouraged to intervene safely when witnessing harmful behaviors or potential violence. Bystander intervention is a critical component of violence prevention. Violence prevention is a team effort.

Threats that require immediate law enforcement involvement, assaults, and other suspected crimes will be reported immediately to the Provost Marshal's Office (PMO) by contacting 911 or (910) 451-3004.

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